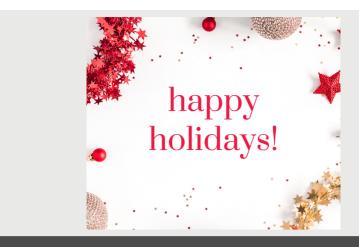
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from the Office of the City Auditor

Dear Oaklanders,

As I reflect back upon this year, I am truly amazed at what we have accomplished during the pandemic. It has been a year like no other and yet, our commitment to serving Oaklanders is unwavering.

This year included looking into the City of Oakland's Financial Condition, the Police Commission and Community Police Review Agency, the Fire Department's Fire Prevention Bureau, Measure D, Kids First! Oakland Fund For Children and Youth Act and issuing a recommendation follow up report on the Workforce Development Board. We also provided financial analyses for 3 measures the City placed on the November ballot: 1) Measure QQ - Youth Voting, 2) Measure RR - Removing the Fine Limit and 3) Measure S1 - Amending the Powers of the Police Commission. Lastly, we released a substantiated whistleblower investigation on the Fire Department's Medical Services Division and issued our Annual Whistleblower Report summarizing the results of the 2019-20 Whistleblower Program.

In 2021, we will be releasing our homeless services audit, an IT risk assessment audit, a follow up audit of Oakland Police Department's overtime, audits of Measures Q & D, (the Library Services Retention and Enhancement Act and the 2018 Library Preservation Act), continuing our mandated audits of various ballot measures, and kicking off new performance audits.

My team and I look forward to another impactful year ahead. Please continue sharing your areas of concern with me so we can include them in our annual audit planning process.

Our hearts are with each and everyone of you. Wishing you all a safe and healthy holiday season and a much brighter New Year.

Warmly,

Courtney A. Ruby, CPA, CFE City Auditor

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Independent City Auditor. Reporting Directly to the Residents.

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