

# Mayor's Salary Survey 2019

Finance & Management Committee  
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Oakland City Auditor, Courtney Ruby, CPA, CFE

## Results of 2019 Salary Survey

<b>City</b>	<b>Population</b>	<b>City Managers'/Chief Executive Officers Salaries</b>
<b>Fresno</b>	<b>527,438</b>	<b>\$243,338</b>
<b>Sacramento</b>	<b>501,901</b>	<b>\$308,017</b>
<b>Long Beach</b>	<b>469,450</b>	<b>\$276,816</b>
<b>Bakersfield</b>	<b>380,874</b>	<b>\$256,038</b>
<b>Anaheim</b>	<b>352,497</b>	<b>\$299,458</b>
<b>Santa Ana</b>	<b>334,136</b>	<b>\$290,000</b>

# Salary Range Calculations

<b>Average</b>	<b>\$278,945</b>
<b>70% of Average Salaries</b>	<b>\$195,261</b>
<b>90% of Average Salaries</b>	<b>\$251,050</b>

**The range for determining the Mayor's salary is \$195,000 - \$251,000. The Oakland Mayor's current salary is \$203,000, thus, it is within the Charter requirements.**